

Bribery Act - compliance training tool

Bribery Act 2010

New legislation described as the toughest anti-corruption legislation in the world came into force on 1st July 2011. The Bribery Act 2010 will mean that businesses with a presence in the UK can commit a criminal offence. Company Officials can also be personally liable.

A new Corporate Offence of failing to prevent bribery by a person “associated” with the organisation is one of strict liability. Having knowledge of the bribe being made is not a requirement of the offence.

The only defence for the organisation is for them to prove that they had “adequate procedures” in place. Proposed guidance on what amounts to “adequate procedures” has been published by the government and is currently subject to consultation. It is clear from the guidance that a key part of any compliance programme will be bribery prevention training.

Shoosmiths have therefore developed an interactive e-learning course which contains an evaluation programme to enable organisations to both demonstrate that employees are fully aware of the new legislation and most importantly, understood the training they received.

The e-learning course will enable the training to be carried out by employees at their workstation. It includes an evaluation by a series of randomly generated questions. It is hosted by Shoosmiths thereby requiring minimum IT department involvement.

The course can:

- be adapted to include details of and links to your anti-corruption policies
- contain your logo/branding and a voiceover by senior management thereby emphasising the importance of compliance and the organisations commitment
- notify the results of the evaluation and generate reports for management
- be accessed at any time by simply logging on to the internet

For a free no-obligation demonstration, please contact Rachel Keightley on 03700 863243 or email rachel.keightley@shoosmiths.co.uk.

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What's included

The standard pricing structure includes:-

- Generic presentation with voiceover from your CEO. Picture of your CEO can also be added
- Company branding
- Links to Anti-Corruption policies
- Interactive slides adapted to your sector
- Compliance officer slide including all their contact details
- Hosting of the training tool, with no annual fee
- All licences
- Reports to your Compliance Officer including name of employee, pass mark and details of correct and incorrect answers
- Change of up to 5 questions within the assessment bank

What is required from you?

- internet connection
- spreadsheet with all participants email addresses

We will do the rest. Our IT department is also on hand to discuss any issues that may arise.

More information?

Shoosmiths can provide training on, and help organisations comply with, the Bribery Act. For more information, please contact:

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