

www.shoosmiths.co.uk/graduates

thesky'sthelimit

Trainee Solicitor Recruitment



INVESTORS
IN PEOPLE | Gold



shoosmiths

where it starts...

Check out the Shoosmiths website for full information on our current vacancies:

For summer placement and training contract opportunities
www.shoosmiths.co.uk/graduates

For paralegal and other legal support opportunities
www.shoosmiths.co.uk/recruitment

For any queries please contact us on
03700 863075 or by email at join.us@shoosmiths.co.uk

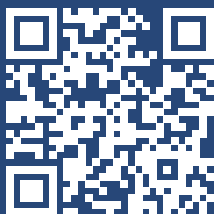
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it's all about the environment

As a Shoosmiths Trainee Solicitor you'll be welcomed into an open-plan, down-to-earth working environment where everyone within the same team sits together without the barrier of private offices or closed-off workspaces.

We provide a friendly and effective working environment and you'll soon become an integral member of your team, national department and indeed, Shoosmiths. You'll find our culture is positive and our working style is professional and cooperative.

We know that our ethos suits energetic and "can do" people who thrive on plenty of contact with clients.

We also think about the environment from a green perspective and have some minimum standards of responsible behaviour in place across the firm to minimise our impact on the environment, including:

- We collect a range of materials for recycling including paper, cardboard, glass, plastic and cans
- All of our printer paper comes from sustainable forests
- Colleagues are encouraged to switch off PCs, monitors and lights when not in use
- All surplus PCs are donated to Computer Aid for use at schools in developing countries. Our used phones and other appliances are recycled by o2
- We use filtered water rather than buying in bottled water for water coolers



Recycled

Supporting responsible use
of forest resources

www.fsc.org Cert no. TT-COC-002651
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what it's really like...

"a genuine sense that as a trainee
you are a valuable asset to the team"

2nd year trainee, Corporate

"each challenge you are given is designed to
improve your confidence and skills as a solicitor"

1st year trainee, Employment

"by being part of a fundraising event at Shoosmiths you'll
raise much needed funds for a great cause but, also, the
firm recognises that this activity helps to develop skills to
complement your training contract, such as time management"

2nd year trainee, Lender Services

Read more about what our trainees have to say at
www.shoosmiths.co.uk/graduates



thefacts...

- One of the UK's largest law firms with 8 offices, 110 partners and more than 1,250 personnel
- The first top 100 Law Firm to achieve Investors in People Gold Standard 2011
- The first top 30 Law Firm to join Institute of Customer Service 2011
- Awarded Best legal Employer by Legal Week Intelligence Employer Satisfaction Report 2011
- Our Trainee Assessment Day was nominated for the Most Innovative Recruitment Initiative at The Lawyer HR Awards 2011
- Nominated for Best Trainer 2011, and Best Work Placement Scheme 2011 by LawCareers.net
- Winner of The Commendation for Diversity Award 2010 by LawCareers.net
- Finalist for Education & Training Initiative of the Year by the British Legal Awards 2010
- The first Law Firm to be accredited to Committed2Equality 2007
- The representative firm for England and Wales for The World Services Group, a global non-profit networking organisation designed to help clients locate the right professionals anywhere in the world.
- The Firm are founding signatories of the Law Societys' Diversity and Inclusion Charter - the legal profession's flagship diversity initiative. The Charter is a public commitment by legal service providers to develop and implement best practice on equality, diversity and inclusion - as employers, as providers of legal services, as purchasers of goods and services and in their wider roles in society

our place in the legal market

Shoosmiths is one of the UK's fastest-growing national law firms with a network of offices across the country. Our success has attracted some of the 'brightest and best' lawyers in the country who want to build their careers with us. This in turn has ensured our clients receive the very best legal advice from people they enjoy working with. We view ourselves as that little bit different - not in what we do (like many others we are a full service law firm with strength and depth) - but the way we do it - combining professional expertise with a personalised approach, to deliver valued legal services for all our clients.

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