

WEBINAR - 4 NOVEMBER 2021

Gender and ethnicity pay gap reporting 2021 and beyond

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Gender Pay Gap Reporting

- What do this years' reports tell us?
- Problems with the current reporting regime
- Should accompanying narratives and action plans be mandatory?
- Gender pay gap reporting "if COVID-19 hadn't happened"
- How has the pandemic impacted upon gender equality more generally?
- How can organisations bring the gender pay gap back up the agenda?
- Practical steps to reduce the gender pay gap

Ethnicity Pay Gap Reporting

- Voluntary reporting and publishing as an ethical business decision?
- Is mandatory reporting inevitable?
- Importance of data – how do you make sure that you have the data that you need?
 - Employee surveys
 - Use of networks
 - Transparency

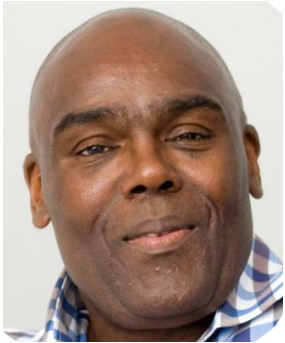
Going beyond gender and ethnicity pay gap reporting

- What other types of reporting might be coming?
 - Disability?
 - Age?
 - Socio-economic background?
- How can D&I help organisations?
 - Financial performance
 - Employee performance, engagement and innovation
 - Market reputation
 - Recruitment
 - Social responsibility
- Practical steps to take to improve D&I

WEBINAR

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