



Welcome

The end of free movement

Our experiences

SH ∞ SMITHS

THE END OF FREE MOVEMENT – OUR EXPERIENCES

Your hosts



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Agenda

We will cover:

- Impact of Brexit on the end of free movement 8 weeks on
- Our experiences
- Our clients' experiences
- New application process
- Timescales

Impact of Brexit on free movement



Impact of Brexit

- On 31 December 2020 free movement of people from the EU to the UK ended
- New immigration system for those arriving after 1 January 2021
- EU Settlement Scheme

Our experiences



Our experiences

- Increased sponsor licence applications
- Increased visa applications from EU nationals
- Quicker (no more RLMT/caps on restricted certificates)
- ...but also, slower....English language test
- Switching from ICT's
- COVID 19 impact on process

Our experiences

- Training on right to work checks and updating policies
- What RTW checks apply for EU workers between 1 January and 30 June 2021?
- Retrospective right to work checks

**Our clients'
experiences**



Our clients' experiences

- Auditing of EU workforce
- Sponsor licence applications
- Sponsor licence health checks
- Defined Certificates of Sponsorship
- Moving contractors from EU
- Benefits of COVID 19 Home Office process – what does post COVID 19 process look like?
- Permitted activities of business visitors

New application process



New application process – EU nationals

- New application process - EU nationals
 - UK Immigration: ID Check app
 - Applications can still be made via a Visa Application Centre if desired
- Substantially the same questions
- Issues our clients have faced

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UK Immigration: ID Check app

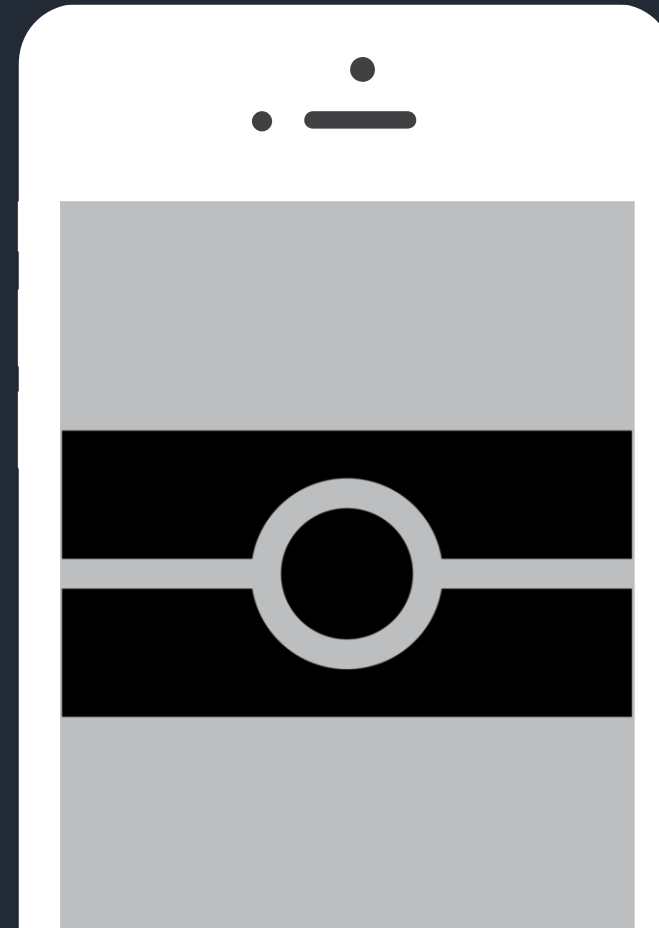
The individual will need to connect the app to their application using a QR code.



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UK Immigration: ID Check app

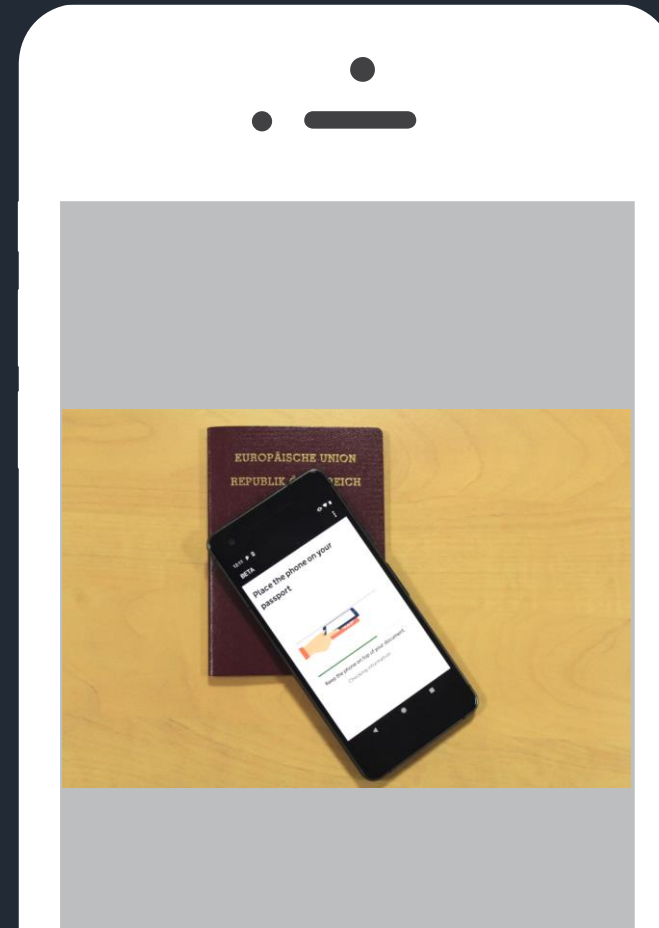
The individual will need to ensure that their document has a biometric chip and can be read by the app.



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UK Immigration: ID Check app

The app then checks
the document chip.
The individual is then
required to scan
their face.



Timescales



Timescales

- Visa application and Defined CoS – quicker turnaround under new service
- Online immigration status instead of Biometric Residence Permit
- Priority service
- Super priority service

Summary

- Increased visa and sponsor licence applications
- Quicker turnaround
 - Largely 5 working days; and
 - No need in most cases to attend Visa Application Centre
- App is easy to use
- Need to sponsor every EU national
- Lack of information around contractors/independent professionals
- EU nationals don't get Biometric Residence Permit – only digital status

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